

## DEFENSE BUSINESS BOARD



# Promoting Veterans' Employment Through Concurrent Credentialing

## Task Group Update

January 19, 2012

| Report Documentation Page  |                                    |                                     |  | Form Approved<br>OMB No. 0704-0188                  |                                    |
|--|------------------------------------|-------------------------------------|--|---|------------------------------------|
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| 1. REPORT DATE<br><b>19 JAN 2012</b>   |                                    | 2. REPORT TYPE                      |  | 3. DATES COVERED<br><b>00-00-2012 to 00-00-2012</b> |                                    |
| 4. TITLE AND SUBTITLE<br><b>Promoting Veterans' Employment Through Concurrent Credentialing</b>  |                                    |                                     |  | 5a. CONTRACT NUMBER                                 |                                    |
|  |                                    |                                     |  | 5b. GRANT NUMBER                                    |                                    |
|  |                                    |                                     |  | 5c. PROGRAM ELEMENT NUMBER                          |                                    |
| 6. AUTHOR(S)   |                                    |                                     |  | 5d. PROJECT NUMBER                                  |                                    |
|  |                                    |                                     |  | 5e. TASK NUMBER                                     |                                    |
|  |                                    |                                     |  | 5f. WORK UNIT NUMBER                                |                                    |
| 7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)<br><b>Defense Business Board,1155 Defense Pentagon, Room 5B1088A<br/>,Washington,DC,20301-1155</b>  |                                    |                                     |  | 8. PERFORMING ORGANIZATION<br>REPORT NUMBER         |                                    |
| 9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)  |                                    |                                     |  | 10. SPONSOR/MONITOR'S ACRONYM(S)                    |                                    |
|  |                                    |                                     |  | 11. SPONSOR/MONITOR'S REPORT<br>NUMBER(S)           |                                    |
| 12. DISTRIBUTION/AVAILABILITY STATEMENT<br><b>Approved for public release; distribution unlimited</b>  |                                    |                                     |  |   |                                    |
| 13. SUPPLEMENTARY NOTES<br><b>presented at the Public Session of the Defense Business Board Quarterly Meeting in Washington DC on 19 Jan 2012</b>  |                                    |                                     |  |   |                                    |
| 14. ABSTRACT   |                                    |                                     |  |   |                                    |
| 15. SUBJECT TERMS  |                                    |                                     |  |   |                                    |
| 16. SECURITY CLASSIFICATION OF:  |                                    |                                     | 17. LIMITATION OF<br>ABSTRACT<br><b>Same as<br/>Report (SAR)</b> | 18. NUMBER<br>OF PAGES<br><b>4</b>                  | 19a. NAME OF<br>RESPONSIBLE PERSON |
| a. REPORT<br><b>unclassified</b>   | b. ABSTRACT<br><b>unclassified</b> | c. THIS PAGE<br><b>unclassified</b> |  |   |                                    |

# Overview

## Terms of Reference (To be signed by SECDEF)

- Award professional credentials and licenses concurrent with military training
- Identify DoD-wide process improvements to consolidate, streamline, and facilitate credentialing and licensing
- Improve servicemember access to credentialing and licensing programs

## Deliverables

- Provide recommendations on how the Department could expand concurrent credentialing opportunities - April 2012

## Task Group Members

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# Background

- Concurrent credentialing: providing a federal, state, or local professional credential or license at the time of completion of training commensurate with the scope of that training
- Overall goal: provide benefit to military members at the time of training that they can carry through separation from military service
- Initial observations
  - Current service level efforts are aimed at personnel exiting the force
  - Pockets of excellence exist...no comprehensive departmental policy
  - A large part of this study will be to identify roadblocks in programs and legislation that may be hindering the credentialing process

# Road Map

- Where we have been:
  - Initial support from DEPSECDEF
  - Conducted interview with USMC Marine and Family Programs
- Where we are going:
  - Continue to interview DoD stakeholders
  - Interview private industry employers and credentialing authorities to identify applicable best business practices
  - Define the limits of the report